



The Maryland Connector

Volume 5

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Testing, Testing, and more Testing!

This month, our project team continues its efforts with End-To-End (E2E) testing, which helps to ensure that the Workday system performs according to our requirements. E2E testing encompasses all financial (FIN) and Human Capital Management (HCM) stages, from early steps in a process (e.g., hiring an individual) through the entire business flow (e.g., financial reporting). Through E2E, we also verify the accuracy of converted data and validate the smooth flow of information between different business processes and external systems. The final rounds of E2E testing are scheduled for completion in October 2023.

Workstream Spotlight: Building Integrations for a Consortium of Institutions

Maryland CONNECT is a unique implementation of Workday, onboarding a consortium of institutions into a single instance. This enables HCM and FIN specialized data modelling, simplified business processes, reduced complexity, and one source of truth for quick and effective reporting. With this cloud implementation, data-informed storytelling will become the future of HCM/FIN and will eliminate the need for multiple system interfaces.

One challenge with this approach is working across all integration points with external parties throughout the consortium (for example, the State of Maryland Central Payroll Bureau (CPB), Maryland Department of Human Services, etc.). This requires a dedicated integrations workstream to ensure our data can flow accurately and efficiently. Our approach to integrations considered simplicity, maintainability, and reusability in the architecture and design of the integrating interfaces. Additionally, the program has worked to streamline complex business processes at each institution into a single, efficient future-state business process that considers Workday's integrations feature.



Neal Patel
Security Lead

Welcome Neal Patel as the Maryland CONNECT Security Lead!

We are excited to welcome Neal Patel, who has recently joined the project as the Security Lead. Neal has over 8 years of Workday experience in higher education. He is a former Workday Security Product lead and specializes in security, post-production support, custom reporting, dashboards, and audits. He is also a Workday certified implementer in the following areas: HCM, Talent/Performance, and Learning. When he isn't nerding out with Workday, he spends a majority of his time reading business literature, binge watching Netflix, and spending time with his two favorite people, his wife, Anushree and his dog, Dora. Please join us in welcoming Neal to the team!